**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (SPRING), 2024**

**DIPHRD/DHR 202: LABOUR LAWS**

**Total Marks: 70 marks**  **Time: 3 hours**

*The figures in the right-hand margin indicate marks for the individual question.*

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| 1 | Write In Brief  A)The Fatal Accident Act, 1855  B) Partial Disablement  C) Scope And Objectives Of The Factories Act, 1948  D) Register of adult workers  E) Layoff | 5x5=25 |
| 2 | What are the remedies open to an employee for the injury to him from accident arising out of and in the course of his employment? | 5 |
| 3 | Explain the conditions under which employment of young person are carried out under the Factories Act. | 5 |
| 4 | Explain when a situation is called lockout. | 5 |
| 5 | Explain the scope and objectives of the Payment Of Wages Act. | 6 |
| 6 | What is a ‘fitness certificate’? Who are eligible to apply for such a certificate?  Can a factory manager employ a young person at the factory work without a  ‘fitness certificate’? | 2+1+ 3=6 |
| 7 | What occurs under trade dispute [Section 2(g)] as per Trade Unions Act, 1926 | 8 |
| 8 | Explain the rights and privileges of a registered trade union. | 10 |

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